



INSTITUTE
FOR MARKETPLACE
TRANSFORMATION



Certificate of Marketplace Leadership

Institute for Marketplace Transformation (IMT) in partnership with On Track (5 courses from each)

A sample programme for discussion

Who is this for? Pastors, Leaders in churches, People engaged in daily work in the world.

Purpose: Integration of faith and work, whole life discipleship

Each Course

12 hours content

25 hours participant engagement per course including reading and applicational assignment

Cantonese or English with Cantonese translation

10 courses per Certificate

Cost: 800 advance purchase of complete certificate courses/ 120 each course early bird/ 150 per course

CORE COURSES (4) required

CML 1 "Marketplace Ministry" (MM-1 IMT)

This module introduces a person to understand what work means, why we are designed and called to work, why work is hard and why the marketplace is something that fits God's design for interdependence of human beings on earth, in spite of all the problems caused by sin, both personal and structural. So one purpose of undertaking this module is to see how the time we spend working and engaging in enterprise is actually ministry to our neighbour (whether seen or not seen) and can be, surprisingly, a ministry to God.

CML 2 "Transformational Leadership 生命轉化的領袖" (OnTrack core course)

CML 3 “Taking Your Soul to Work: Spirituality and the Marketplace 帶著靈魂上班” (MM-4 IMT)

Work occupies a big chunk of life. Amid traffic jams, meetings and house chores, it's easy to become disconnected from God. This course is designed for managers, professionals, pastoral staff and home-makers who seek to take their souls to work. We will develop a theology and spirituality of work by studying biblical narrative, reading the ancient classics of Christian spirituality, and interacting with the latest research from leadership and management. From this course, you will gain a rhythm of action and reflection that will transform your workplace and society.

CML 4 “Spiritual Growth in Leadership” (OnTrack core course and MM-8 Soul of Leadership)

Electives: (6 from the following)

CML 5 “Whose Work Matters to God? (“Theology of Work 工作神學”) (MM-12 IMT)

This course explores the meaning and ministry of work which engages people for most of their waking hours. The approach taken is *biblical* – surveying and meaning of work in God’s revealed purpose; *contextual* – understanding how world-views and specific cultures affect one’s work ethic and provide both points of content and a prophetic challenges; *integrative* – exploring how work is related to ministry, calling, mission and the phenomenon of globalization; and *theological* – undertaking the understanding of, and practice of work in the light of the timeless Word of God and the contemporary situation. Having a theology of work is critical both for those people engaged in a societal occupation and also for pastors, whose primary challenge of equipping the saints includes empowering people for the primary arena of their service to God in the world.

CML 6 “Value Based Leadership 以價值為本的領導” (OnTrack core course)

CML 7 “The Church and the Marketplace: Struggle or Synergy” (MM-3 IMT)

This course explores the awkward relationship of the gathered life of the church with the dispersed life whereby approximately 70% of the people are engaged in the secular workplace. There is a long history to the struggle but there is also an extraordinary kingdom opportunity should the church seriously equip its members for life and service Monday to Saturday.

Interdisciplinary and theological issues will be explored along with practical hands-on ways for the people of God to view their daily work in the marketplace as a kingdom ministry.

CML 8 “Coaching and Mentoring” (OnTrack course/ also MM-6 IMT)

CML 9 “Entrepreneurship and Innovation” (MM-14 IMT)

Innovation is critical to all human organizations, businesses, not-for-profits and the church. But it is seldom considered where innovation comes from, how it needs to be undertaken and what makes up its theological and biblical foundation. This course will consider the need for and practice of entrepreneurial leadership from multiple viewpoints: practical, systemic, cultural, theological, spiritual and sociological. The student will gain practical wisdom on managing innovation as well as becoming aware of the hazards, temptations and spiritual resources for being a change agent.

CML 10 Spiritual Formation (OnTrack course)

CML 11 “Money Matters: Mammon, Ministry and the Meaning of Life 金錢真重要：金錢、瑪門在生命中的意義” (IMT MM-15)

Nothing is more pervasive and insidious than money. It preoccupies our home, work and even church. A 2015 survey by the American Psychological Association found money to be greatest concern among Americans; ahead of the three other key concerns of family, work and health. The rich and the poor are stressed by money for different reasons. In Singapore money has been blamed as the chief culprit in breaking up marriages. Few can claim that money is of no concern to them. In this course we will explore the meaning of money (as well as the meaning of life), how money can become mammon, a power, what the Bible has to say about money, how the church in its history has dealt with money and stewardship as an approach to the ministry of money.

Courses that May be Taken On-Line or as Independent Studies in Chinese

CML 1 “Marketplace Ministry” (MM-1 IMT) (a core course)

This course is available as two 8 hour films entitled “Doing God’s Business 1 and 2” (25 minute segments with an interview of a thoughtful practitioner), accompanied by a study guide. Chinese subtitles. This module introduces a person to understand what work means, why we are designed and called to work, why work is hard and why the marketplace is something that fits God’s design for interdependence of human beings on earth, in spite of all the problems caused by sin, both personal and structural. So one purpose of undertaking this module is to see

how the time we spend working and engaging in enterprise is actually ministry to our neighbour (whether seen or not seen) and can be, surprisingly, a ministry to God.

CML 12 “The Grand Story of Marketplace Mission” (Basic Christianity) (MM-7 IMT)

This personally guided study uses the Regent College ReFRame film (8 hours) to gain an overview of Christian theology as it relates to life. Chinese subtitles. Theology is best understood, as the Puritan William Perkins said, as “the science of living blessedly forever.” A study guide is provided. Reading text recommended is CS Lewis, *Mere Christianity* in Chinese.

CML 13 “Marketplace Pastoring” (IMT MM-10, also offered in OnTrack)

Video in Cantonese and English (with translation). This seminar will explore the theology, dynamics and practice of being a pastor in the workplace. More than chaplaincy—doing ministerial church activities in the workplace—this seminar will explore multiple dimensions of caring for whole persons in their workplaces. It will also engage people with personal formation essential for ministering in a challenging context.