

Curriculum Vitae DAVID KAM TAK CHIU (趙錦德)

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EDUCATION:

1. Canadian Theological Seminary, Regina, Saskatchewan, Canada. Doctor of Ministry, major areas of studies: liturgical renewal and organizational management, 1996.
2. Anabaptist Mennonite Biblical Seminary, Elkhart, Indiana, USA. Master of Divinity, Major: Church Planting and Church Growth, 1982.
3. University of Manitoba, Winnipeg, Manitoba, Canada, Bachelor of Science, Department of Computer Science, 1979.

ACADEMIC EXPERIENCE:

- 2017 – Adjunct Professor, Carey Theological College 加拿大克里威廉神學院
- 2014 – 2018 教牧學博士論文督導, 伯特利神學院, 香港
- 2012 – 2013 Adjunct Professor (教牧學博士班客座講師), Malaysia Baptist Theological Seminary 馬來西亞浸信會神學院
- 2007 – 2013 Adjunct Professor, China Graduate School of Theology, 香港中國神學研究院客座講師
- 2010 – 2011 Adjunct Professor (教牧學博士班客座講師), Christian Witness Theological Seminary 美國基督工人神學院
- 2007 – 2009 Adjunct Professor, Carey Theological College 加拿大克里威廉神學院, Vancouver, British Columbia
- 1999 – 2004 Adjunct Professor, Canadian Theological Seminary, Calgary, Alberta
- 2000 – 2003 Adjunct Professor, Doctor of Ministry Program, Alliance Bible Seminary (建道神學院) Hong Kong.
- 2000 Director of Doctor of Ministry Program (義務), - North America Extension Program, Alliance Bible Seminary (建道神學院).
- 1995 – 2001 Member of the Board of Senate, Regent College (維真學院), Vancouver, British Columbia, Canada.
- 1995 – 1998 Sessional Lecturer, Regent College (維真學院), Vancouver, British Columbia, Canada.
- 1996 – 1998 Adjunct Professor, Columbia Bible College, Clearbrook, B.C.
- 1996 – 1997 Adjunct Professor, Associated Mennonite Biblical Seminaries, Elkhart, Indiana,

Work Experience

1. **Founder** (創辦人及總幹事), OnTrack Ministry (since 1998)
2. **Founder and Former President** 創辦人及院長 (義務), 加拿大 OnTrack 領袖培訓學院 (since 2000 – 2019)
3. **Senior Trainer** current, 加拿大 OnTrack 領袖培訓學院
4. Consultant & Trainer for **International Alliance for Invitational Educational** (Hong Kong) 香港啟發潛能教育, specialized in Team and Leadership training for Principal & Middle-management team, Coaching and Team Building. (since 2009)

Served as chief consultant and trainer in the following projects:

- a. Teacher-Coach trainer for **Invitational Education** (IE) project schools (including special education schools) 2009 – 2015 (**20** times in total) Coaching Training for IE Project school principals & middle-management teams: participants will learn how to apply the coaching model developed by the presenter in the realm of teaching
 - b. Personality assessment trainer/consultant for the **Invitational Education** project schools (including special education schools). To train principal/vice principal or senior management staff and prepare them to understand their teachers through the Personality Factor Profile (PFP) assessment and acquire concrete ways to have effective teamwork in the school.
 - c. Personal Growth Workshop presenter (6 times) for **Invitational Education** project schools. The workshop provides an educational process to bring upon growth and change in middle management staff. It focuses on the "heart," the center of the authentic self. In the workshop, you will be able to bring together a complete picture of a person, his/herself, life, job/career, and may with a brush stroke create an effective change in attitude, behavior, and character. The ultimate goal is to help leaders finding their calling or vocation.
 - d. Student-Leadership Development Program (SLDP) for **Six** IE project schools.
5. Leadership & Coaching Consultant/Trainer to the **Education Bureau of Hong Kong** (香港教育局), specialized in Leadership succession, Team and Leadership training for Principal & Middle-management team, Coaching and Team Building. (since 2010)

Served as Chief Consultant and Trainer to the following projects:

- a. **EDB (CD/SEN)/ADM/150/1/12(9)** – “Provision of Service on the School Leadership Training for Paradigm Shift in the Migration to the New Senior Secondary for Special Schools” (November - December 2010)
- b. **EDB (CD/SEN)/ADM/150/1/12(11)** – “Provision of Service on the School Leadership and Coaching Training Program on Facing Challenges in the Migration to the New Academic Structure for Special Schools” (March – June, 2011)
- c. **EDB (CD/SEN)/ADM/150/1/12(12)** - “Provision of Service on the School Leadership and Coaching Training Programme on Facing Challenges in the Migration to the New Academic Structure for Special Schools” (January - June 2012)
- d. **EDB (CD/SEN)/ADM/150/1/12(13)** - “Provision of Service on the School Leadership and Coaching Training Programme on Facing Challenges in the Migration to the New Academic Structure for Special Schools” (August - December 2012)
- e. **EDB (CD/SEN)/ADM/150/1/12(18)** - School Leadership Training Programme for Moving Forward to New Assessment Era under New Academic Structure of Special Schools (2013/14)
- f. **EDBCDSENQ&T2014007** - Provision of Service on the School-based Support Project in Leadership Excellence (Special School) (2014/15)

- g. **EDBCDSENQ&T2015007** - Professional Development Programme on Life Planning Education for Teachers of Students with Special Educational Needs (SEN) at Secondary Levels in the both Special and Ordinary Schools in Hong Kong (2015/2016)
 - h. **EDBCDSENQ&T2015031** - Professional Development Programme for Teachers of Students with Special Educational Needs (SEN) on Implementing Life Planning Education (LPE) in Special and/ or Ordinary Secondary Schools in Hong Kong (May – December 31, 2016)
 - i. **EDBCDSENQ&T2016011** - Developed and Implemented a new LPE Paradigm: LifePath. Provision of School-based Support Service on Implementing Life Planning Education (LPE) for Students with Special Educational Needs (SEN) at Secondary Levels (2016 - 2018)
 - i. Teacher-Coach presenter for an EDB course (co-sponsored with IE): **Course ID 0020100017**, on 3rd March 2010
 - j. Leadership development consultant for EDB’s Special Education department (2009 – 2012): consultancy activities with Special Education department staff exploring different leadership development paradigms and approaches.
6. International Coordinator and Senior Consultant of the Natural Church Development 自然教會發展 (Chinese) 2005 - 2014
 7. 美國 **Geier Institute** 的專業顧問及培訓導師 (Professional Trainer, Consultant and Coach)
 8. 德國 **persolog GmbH** master trainer for Geier’s “Personality Factor Profile” and to certify trainers for Geier’s “Personality Factor Profile”.
 9. A member of the Institute of Coaching Professional Association at McLean Hospital, a **Harvard Medical School** affiliate
 10. 香港 **OnTrack Networks** 策略顧問(義務)

2002 - 2008	Director of Chinese Ministries, CoachNet International
1999 - 2007	Executive Committee Member, Church Planting Canada
1997 – 2005	Senior Consultant, International Centre for Leadership Development & Willow Creek Canada
1990 - 1998	Director of Church Development & Evangelism, Conference of Mennonites in British Columbia
1986 – 1995	Executive Committee Member, Mennonite Central Committee (International)
1983 - 1989	Church Planter & Pastor, Saskatoon Chinese Mennonite Church
1980 - 1983	Church Planter & Pastor, Elkhart Chinese Christian Fellowship

Graduate Courses Taught:

1. 屬靈領袖的品格與呼召 (Carey Theological College, 加拿大克里威廉神學院)
2. Planting Healthy Churches (Associated Mennonite Biblical Seminaries, Elkhart, Indiana)
3. Transformational Leadership (Doctor of Ministry, Alliance Bible Seminary, Hong Kong)
4. Transformational Leadership (Doctor of Ministry, Malaysia Baptist Theological Seminary, Penang, MY)
5. 華人教會之變遷與領導模式 (Doctor of Ministry, 美國基督工人神學院)
6. Preface to Chinese Missiology (Regent College)
7. Leadership in the Chinese Church (Regent College)
8. Leadership in the Chinese Church (Carey Theological College)
9. Costly Worship (Regent College)
10. Introduction to Church Planting (Regent College)
11. 植堂學入門 (香港中國神學研究院)
12. 策略領導 (香港中國神學研究院)
13. Empowering Leadership (Malaysia Baptist Theological Seminary, Penang, MY)
14. Building Healthy Church (Canadian Theological Seminary, Calgary, Alberta)

Advanced Lectureship

1. Theological Lectureship: Baptist Seminary, Penang, Malaysia - 馬來西浸信會神學院蕭維元博士基金會第六屆神學講座講員, 2003 年 7 月
2. National Church Planting Congress, Plenary Speaker, Church Planting Canada, 1997
3. National Church Planting Congress, Workshop Speaker, Church Planting Canada, 2007

Undergraduate Courses Taught:

1. Church Growth & Evangelism in Canada (Columbia Bible College)
2. Worship in the Chinese Church (Alliance Bible Seminary)
3. Transformational Leadership (Chinese Bible Institute, Sydney, Australia)
4. Pastoral Leadership (Macau Bible Institute, Macau, China)

RECENT CONFERENCE PRESENTATIONS (since 2001):

1. Introduction to Coaching
2. Advanced Coaching
3. Crisis Leadership “「危機領導」領袖訓練講座”
4. Leadership Paradigms for the New Millennium, “新世紀的領導範式”
5. Raising Leaders for the Next Generation 長執訓練：“建立下一代的堂會領袖”
6. Senior Pastor Boot-camp “「變革式領導力」” 堂主任訓練課程
7. Personality and Leadership Assessment for Pastoral Leaders and Seminary Students 教牧、機構同工及神學生性格評估
8. Developing High Impact Teams "建立教牧、長執團隊”:
9. Coaching Lay Leaders "如何支援平信徒領袖”
10. Church Planting Strategies for Hong Kong (sponsored by the Christian and Missionary Alliance Church in Hong Kong) "香港植堂策略”
11. Value Based Leadership "以價值為本的領袖,”
12. Releasing Your Leaders Potentials "釋放領袖的潛能”
13. Leading Change in Local Church "如何領導堂會變革”

14. How to Recruit Pastors “如何聘聘牧”
15. Leading Small Churches "小型堂會的牧養與出路"
16. Developing a Coaching System for the Local Church "如何建立支援領袖的教練系統,"
17. Building Healthy Church “建立健康堂會”
18. How to Assess Church Planters - Church Planters’ Assessment System
19. Empowering Leadership
20. Transformational Leadership
21. Church Planting Canada National Conferences (Plenary Speaker & Panelist)

PUBLICATIONS

Books

1. 展翅上騰：「教練入門」(Introduction to Coaching) co-author with Dr. Robert Logan 2007, three printings
2. 井水湧流 (Let the Water Rise) 2010 two printings
3. 雲端上的領導 Leading from the Cloud (2011) two printings
4. 策略領導: 教會領導錦囊 Strategic Leadership (2012: 初版, 2017 增強版)

Articles:

1. "教會的突破與更新. Chinese Churches Today (今日華人教會) Issue 227 2001 年六月號
2. "教會的健康與增長". Chinese Churches Today (今日華人教會) Issue 214 1999 年四月號
3. “磨合成隊工” Pastoral Sharing, 2006

Professional License & Affiliations

Ordained Minister Ordained into the Christian Ministry by the General Conference
Mennonite Church, USA, 1982

Geier Institute Certified Trainer and Consultant in all Geier Learning Institute
International products, including the Personality Factor Profile and DiSC

MBTI® Certified
Practitioner Certified to administer and interpret the MBTI, includes training in
the MBTI® Step II™ assessment

NCD International International Trainer & Consultant, Natural Church Development
(Chinese)

Harvard Medical
School Affiliate A member of the Institute of Coaching Professional Association at
McLean Hospital, a **Harvard Medical School** affiliate

International Ministry
Consultant Hong Kong Church Renewal Movement (香港教會更新運動)